

**NEW LANTAO BUS CO., (1973) LTD.**

**新大嶼山巴士（一九七三）有限公司**

**FULLER DISCLOSURE OF  
FINANCIAL & OPERATIONAL  
INFORMATION**

**透露更詳盡財務及營運資料**

**2014/2015**

**AUGUST 2015**

**二零一五年八月**

**NEW LANTAO BUS COMPANY (1973) LIMITED**  
*(A subsidiary of Kwoon Chung Bus Holdings Limited)*

***FULLER DISCLOSURE OF FINANCIAL AND OPERATIONAL DATA***

**Background**

New Lantao Bus Company (1973) Limited (“NLB”) is obliged, as a franchised public bus operator, since 1993, to adhere to the Government’s directive in adopting new standards of fuller disclosure for its financial and operational information to the public.

NLB has, since 1993/1994, provided and disclosed the above information. The following documents have been prepared, taking into consideration the above standards, showing the essential financial and operational data of NLB for the latest financial year from 1 April 2014 to 31 March 2015.

In order to provide the public with a fuller understanding on the development and provision of NLB’s services, the financial information of the company for the corresponding period of the previous five years have also been included in this paper.

**Review of the Year**

As at 31 March 2015, NLB was operating 23 franchised public bus routes, mainly on Lantau Island and between Yuen Long/Tin Shui Wai and Shen Zhen Bay Port, with a fleet of 112 single-deck and 2 double-deck buses. These buses have a total passenger carriage capacity of 7,607. The average age of the bus fleet was 7.71 years.

In the year of 2014/2015, NLB had carried an average of 70,466 passengers a day (2013/2014: 65,311).

In the year 2014/2015, NLB had carried a total of 25,720,000 passengers (2013/2014: 23,839,000 passengers); its buses had travelled 8,628,000 km (2013/2014: 7,857,000km).

For the year ended 31 March 2015, the total revenue was approximately HKD168.8 million (2013/2014 approximately HKD154.7 million), with a profit of approximately HKD8.90 million (2013/2014: profit of approximately HKD8.46 million).

Impact of population intake of Tung Chung New Town and the adjacent private housing estates have fully fledged, we do not envisage any further drastic increase in population intake of this area, thus reaching the optimum demand of service of NLB's Route 38. On the other hand, the Tung Chung – Ngong Ping Cable Car Link continued to erode both the revenue and profits of NLB's Route 23, which is running parallel with the cable car service.

No Route rationalization programmes have been introduced by NLB in the year under report.

External uncontrollable factors continue to affect NLB's performance, these include weather conditions, the cost of fuel and the fluctuation in exchange rates between US Dollar (which the Hong Kong Dollar has pegged with) and major currencies, in particular, the Japanese Yen and Euro, as almost all of NLB's buses have to rely on the supply of parts from Japan and certain European countries.

Cost of human resources has increased due to inflation in Hong Kong for the period of 2014/2015, in which NLB had to recompense our work force in order to maintain a stable and consistent supply of manpower.

NLB has continued to implement programmes to enhance its service safety. Programmes have been devised to monitor and improve the service standard of drivers.

## Prospect

The favourable factors include:

- (a) The bus routes B2 between Yuen Long and Shenzhen Bay Port, and B2P between Tin Shui Wai and Shenzhen Bay Port, and their ancillary route B2X, have continued to produce additional profit;
- (b) NLB has continued to cooperate with Ngong Ping 360 Limited, which has been mutually beneficial to both parties.
- (c) Fuel price has decreased, with a direct impact on the cost elements of NLB's operation

The less favourable factors include:

- (a) The opening of the new Tung Chung Road has affected the special route services of NLB, for both weekdays and Sundays/public holidays;
- (b) The growth in patronage for bus route 38, the most profitable route of NLB, has slowed down as the intake of population into Tung Chung New Town has almost reached saturation.

The process of fuller disclosure is an integrated part of NLB's policy. Opinions from the public and respective supervisory bodies are most welcome. In addition, representatives from NLB have attended regular meetings of the Traffic and Transport Committee and the Fishery, Agriculture, Commerce and Tourism Committee of the Islands District Council. NLB has also participated in various social service functions organized by the Islands District Council and rural committees of Lantau.

In order to obtain opinions of passengers towards our service, NLB has organized a series of passenger liaison programmes, including a minimum of six passenger liaison group meetings to be held each year. NLB has continued to engage the Hong Kong Centre of Transport and Logistics to conduct passenger satisfaction surveys in order to acquire most up to date information on passengers' needs and make service improvements.

It has always been NLB's prime objective in providing a safe, adequate, punctual, comfortable, clean, convenient, courteous and caring public bus service to its passengers.

The Finance Committee of the Legislative Council has recently approved for the provision of funding to subsidize NLB for the purchase of four units of single-deck electric powered buses. The tendering process has been completed and works will commence for the installation of the buses and the design and construction of the power link to the charging stations.

Matthew L.P. Wong, BBS  
Chairman  
31 August 2015

**NEW LANTAO BUS COMPANY (1973) LIMITED**  
*(A subsidiary of Kwoon Chung Bus Holdings Limited)*

**CORPORATE SOCIAL RESPONSIBILITY**

**Background**

Since the introduction of a doctrine on Corporate Social Responsibility, New Lantao Bus Co. (1973) Ltd. ("NLB") has continued to encounter intense challenges in this respect, in particular, those with emphasis on environmental impact and traffic control. NLB has the mass consumers (both local and overseas) as its major sources of passengers and revenue, to be supplemented by business and institutional customers.

A policy on Corporate Social Responsibility ("CSR") has been devised to address these concerns, with a view that this policy could be sustainable and adaptable to social changes, and would adapt to these changes accordingly.

In order to ascertain that the CSR of NLB could fulfil the above requisites, the following strategies has been established:

- (a) To successfully define the various issues associated with the company's CSR;
- (b) To develop a strategic business response to social and market changes;
- (c) To initiate action individually, or with fellow public transport operators, in order to accomplish its goals in CSR; and
- (d) To communicate the results of these actions to the community and the Government.

## **Product and Services**

NLB is the franchised public bus service provider in Lantau Island, as at 31 March 2015, NLB was operating 23 franchised bus routes with a fleet of 112 single deck and 2 double deck buses. It also operates Routes B2, B2P and B2X, which carry passengers between Shen Zhen Bay Port and Yuen Long West Rail Station (B2), and Tin Shui Wai (B2P and B2X), respectively.

## **Fundamentals of the CSR**

In view of globalisation and its impact towards the transport sector, NLB has witnessed its clientele gradually changing from local to international and inter-regional, and that its suppliers have also diversified.

Providers of public transportation service have created a linkage with their target publics: passengers, supervisory authorities, and different sectors of the industry as well as the community. The CSR will allow these publics to understand the work of the respective service providers.

The structure of the service providers is also changing, in the case of NLB; the Franchise granted has certain expectations on the provider, e.g., more interaction with passengers. In addition, the service providers are no longer monopolizing the service; competition would require these companies to become more market-oriented.

As the service of NLB has become market oriented, there are rising expectations from customers, particularly passengers frequently using NLB's services; together with competition from other modes of public transport, these market forces obliged NLB to be continuously creative in providing its service. Market forces may require NLB to re-examine its current service standard, especially on fleet management, punctuality and fare.

## Defining the CSR

Corporate Social Responsibility can be defined as the set of standards of behaviour that a company subscribes in order to make its impact on society positive and constructive. The production and selling of goods and services, business ethics, environmental practices, recruitment and employment conditions, approach to equal opportunities and investment in the community are examples of such impact.

*Corporate Community Investment* is one of the important mechanisms in developing and measuring business standards, it is also an essential tool of CSR, involving a practicable set of programmes and processes that can enable the company to bring the skill and time of its employees for community need.

The following standards can become applicable in various levels of NLB's operations:

- (a) Workplace – through the introduction of equal opportunities in employment by adhering to current legislation governing equal opportunities and to provide additional opportunities for employees to undergo occupation-related training
- (b) Suppliers – through dissemination and safeguarding of NLB's standards in business ethics.
- (c) Market – sounding out NLB's obligations to consumers
- (d) Community – contributing to the development of the society, in particular, those community sectors that are deprived of these benefits.

## Stakeholders

NLB has a number of major stakeholders, to whom the CSR could be properly addressed:

- (a) Employees – drivers, station masters, maintenance staff, administrative and clerical staff, personnel, management



- (b) Government – Transport and Housing Bureau, Transport Department, Islands District Office and District Council
- (c) Customers – passengers, corporate clients
- (d) Suppliers – vehicle manufacturers and distributors, parts supplier, fuel companies and services suppliers such as banks, utilities and Octopus.
- (e) Communities – neighbourhoods which are served by NLB's network of bus service
- (f) Investors – indirect investors of holding company which is listed on the Hong Kong Stock Exchange
- (g) Public services – NGOs
- (h) Business partners – joint venture partners in transport-related businesses, e.g., Cable Car operator, Po Lin Monastery, MTRC Ltd. as bus-rail interchange partners, and fellow franchised public bus operators in bus-bus interchange partnership, and advertisers and their agents in the placement of advertisement on board buses and at stations and terminals

### **Insight for CSR Obligation**

#### *Corporate Governance*

NLB, as a franchised bus operator and a public body, is highly visible, as the buses would frequent the network of routes covered by the company. It is important for the company and its vehicles to be seen to be setting a good example and adhering to high standard of the public transport sector.

In addition, the company has to adhere to the standard of measurement of service by the Government. As a public body, the company must also work closely with the Independent Commission Against Corruption on matters pertinent to corruption prevention.

It is essential for NLB to establish a code of conduct for the employees, so that they can work with suppliers without prejudice.

### *Equal Opportunities*

NLB could advocate equal opportunities in employment, and in the provision of its services, to facilitate passengers with disabilities when boarding and alighting from buses and waiting at termini.

### *Safety and Environment*

Road accidents can cause serious bodily injury and even death, and may also result in legal claims. These can also result in poor image of the company. NLB would warrant continuing providing alert and defensive driving programmes for the drivers.

In order to cope with the changing and improving code of practice regarding environmental friendly measures for franchised bus operators, efforts would be required to put into areas of using cleaner fuel, procuring up-to-date technologies that could alleviate the negative impact of pollution. NLB is also going to introduce electric-powered buses to alleviate the impact of pollution.

Drivers and other workers may feel under pressure to work for long hours without rest, the CSR should ensure that a support network could be available for the employees on workplace safety and to ensure that the working hours are reasonable and their levels of health are satisfactory.

### **Establishing Guidelines for Effective Corporate Integrity**

There is no one precise standard of corporate integrity; the management principles, corporate history, local culture, nature of business and regulatory mechanisms have to be taken into consideration. The following features may serve as the fundamentals in the establishment of such guidelines:

- (a) The corporate obligations must be shared and accepted by members of the company. These have to be clearly communicated to all levels of staff.
- (b) Members of senior management must be personally committed, trustworthy, and willing to achieve those values that the company advocate.

- (c) These values must be reflected in the day to day functioning of the corporation.
- (d) The company's systems and structures must be able to support the implementation of these values.
- (e) Senior management must be trained and acquired the decision-making skills, knowledge, and competencies needed to make ethically sound decisions and act accordingly. The actions must be seen to be just and fair and beneficial to the society.

### **Quantified Corporate Social Responsibility Measures**

The followings are material performances of NLB in the enhancement of the company's CSR, with direct bearing on its services and target publics:

(a) New Bus Routes

Though the annual submission of Forward Planning Programmes for the forthcoming five years, NLB would explore and develop new routes for approval from Transport Department. This ongoing exercise is for the benefit of the community and could bring in additional revenue to NLB.

(b) Fare Concession Schemes

Implementation of fare concession schemes, including bus-rail interchange, bus-bus interchange, and Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities". There is also a one day pass for Lantau Routes to provide attractive discounts to passengers who may use the Pass for unlimited travel on these routes.

(c) Environmental Responsibility

Procurement of new Euro V buses for the fleet to replace older vehicles with less environmentally friendly engines; and trial run on electric-powered buses.

(d) Health Care

NLB has introduced regular medical examination for drivers who are aged 50 or over; and attachment to the Group's medical insurance scheme.

(e) Charitable Service

Work closely with the Tai O Heritage Foundation in the preservation of landscape and lifestyle of Tai O, as one of the oldest fishing villages in Hong Kong. In 2015, NLB had also coordinated the "Lantau Walk 2015" to raise fund for the Hong Kong Anti-Cancer Society.

**New Lantao Bus Co. (1973) Ltd.**  
**31 August 2015**

## Operational Information for Disclosure by NLB

		<u>Year ended 31 March</u>	
		<u>2014/2015</u>	<u>2013/2014</u>
1.	<u>Total number of bus routes operated</u>		
	(i) Franchised normal routes	12	12
	(ii) Airbus routes	1	1
	(iii) Overnight routes	3	3
	(iv) Special routes	6	6
	(v) Alignment external recreational route	1	1
		23	23
2.	<u>Fleet size at end of reporting period</u>		
	(i) Registered buses	115	112
	(ii) Licensed buses	114	110
3.	<u>Total fleet capacity</u>	7,607	7,349
4.	<u>Operational capability</u>		
	(i) Mondays to Saturdays (except Public Holidays)	121.3%	125.2%
	(ii) Sundays and Public Holidays	135.3%	139.0%
5.	<u>Achievement of schedule</u>	100%	102%
6.	<u>Fleet utilization</u>	88.8%	90.3%
7.	<u>Average age of bus fleet</u>	7.71	6.77
8.	<u>Total number of passengers carried</u>		
	(i) Annual total (to nearest thousand)	25,720,000	23,839,000
	(ii) Average daily passengers on weekdays	68,376	63,392
	(iii) Average daily passengers on Sundays and Public Holidays	79,430	73,846
9.	<u>Paid bus km (to nearest thousand)</u>	8,628,000	7,857,000
10.	<u>Percentage of lost trips</u>	0.04%	0.09%
11.	<u>Number of cases forwarded by TCU and handled by NLB per million passengers in a year</u>	2.80	2.35
12.	<u>No. of Passenger Liaison Group meeting convened</u>	6	6
13.	<u>@ Other customer services</u>	3	3
14.	<u>Average number of bus defects detected per vehicle examination (during spot checked by TD)</u>	1.00	1.35
15.	<u>Number of bus accidents involving injury to person per million vehicle-km</u>		
	(i) Slight accidents	2.84	0.87
	(ii) Serious accidents	0.34	0.25
	(iii) Fatal accidents	0.00	0.12
16. #	<u>Mechanical reliability</u>		
	Average No. of km operated before a bus would experience one all breakdown on the road while passengers are on board	106,523	99,454
17.	<u>Service improvement items</u>		
	(i) Number of new routes / new supplementary routes introduced	1	1
	(ii) Frequency improvement	3	6
	(iii) Quality improvements	3	0
18.	<u>Service rationalization items</u>		
	(i) Number of bus routes cancelled	0	0
	(ii) Frequency reduction, vehicle reduction and routes reorganization to save bus resources	0	0

# Note: The definition of mechanical reliability takes into account all types of defects leading to vehicle breakdown during passenger services

**NEW LANTAO BUS COMPANY (1973) LIMITED**

**RESULTS FOR FRANCHISED PUBLIC BUS OPERATION  
("Franchised Account")**

**Statement of Comprehensive Income  
(Expressed in HK\$'000)**

	<u>2013/2014</u>	<u>2014/2015</u>
<b>REVENUE</b>		
Fare Revenue	151,068	165,275
Advertising Income	493	438
Sundry Income	3,101	3,085
	<u>154,662</u>	<u>168,798</u>
<b>OPERATING COSTS</b>		
Staff Costs	61,807	64,154
Fuel and oil	31,811	29,704
Repair & Maintenance	11,965	14,214
Depreciation	14,514	16,014
Interest Expenses	201	104
Other Expenses	24,486	34,045
	<u>144,784</u>	<u>158,235</u>
OPERATING PROFIT	9,878	10,563
Gain on disposal of fixed assets	95	(4)
	<u>9,973</u>	<u>10,559</u>
PROFIT BEFORE TAX	9,973	10,559
Income tax	(1,514)	(1,655)
	<u>8,459</u>	<u>8,904</u>
<b>PROFIT FOR THE YEAR</b>	8,459	8,904
AVERAGE NET FIXED ASSETS ("ANFA")	88,198	82,221
<b>RETURN ON ANFA (%)</b>	9.78%	10.94%
Accumulated balance of passenger reward as at 31 March (Note)	1,021	1,529

**Note :**

*Under the revised Modified Basket of Factors (MBOF) approach, which is the existing basis for the Administration to assess bus fare adjustment application, 50% of any return of a franchised bus operator in a given year in excess of a prescribed triggering point of return on its average net fixed assets would be shared with passengers to relieve the pressure for future fare increase and to facilitate the offer of bus fare concessions. The prescribed triggering point of return for the period from 1 April 2010 to 31 March 2015 was 9.7% per annum.*

NEW LANTAO BUS COMPANY (1973) LIMITED

( "Franchised Account" )  
 Statement of Financial Position  
 (Expressed in HK\$'000)

	<u>2013/2014</u>	<u>2014/2015</u>
NON-CURRENT ASSETS		
Leasehold land and buildings	14,948	14,397
Bus terminal structure	742	958
Motor buses & vehicles	67,748	56,101
Furniture, fixtures & office equipment	583	763
Equipment & tools	3,390	3,325
Computers	339	350
Deposits paid for purchases of buses	-	799
	<u>87,750</u>	<u>76,693</u>
CURRENT ASSETS	35,703	46,641
LESS: CURRENT LIABILITIES	<u>28,855</u>	<u>27,533</u>
NET CURRENT LIABILITIES	<u>6,848</u>	<u>19,108</u>
	<u>94,598</u>	<u>95,801</u>
SHARE CAPITAL	29,117	29,117
PROFIT AND LOSS ACCOUNT	53,632	56,516
DEFERRED TAX	11,849	10,168
	<u>94,598</u>	<u>95,801</u>

# 新大嶼山巴士（一九七三）有限公司

(冠忠巴士集團有限公司之附屬公司)

## 透露更詳盡財務及營運資料

### 引言

新大嶼山巴士（一九七三）有限公司（「嶼巴」）為了符合政府對公營事業所訂立之管理標準，自 1993 年開始向公眾透露更詳盡之財務及營運資料。

嶼巴自 1993/1994 之財政年度開始，已向公眾披露上述之有關資料，下列之文件乃因應前述之標準而制訂，展示嶼巴由 2014 年 4 月 1 日至 2015 年 3 月 31 日止之主要財務及營運數據。

為求令公眾人士對嶼巴之服務及發展能有進一步之認識，本文件也包括其對上一年度嶼巴之財務狀況。

### 年度回顧

截至 2015 年 3 月 31 日止，嶼巴經營 23 條專營巴士路線，主要於大嶼山及行走港鐵元朗站至深圳灣口岸的 B2 路線及行走天水圍至深圳灣口岸的 B2P/ B2X 路線。車隊總數為 112 台單層巴士和兩台雙層巴士，總載客數量 7,607 座位，平均車齡 7.71 年。

在 2014 至 2015 年度內，嶼巴乘客量達 25,720,000 (上年度乘客量為 23,839,000)，隊總行車公里數達 863 萬公里 (上年度為 786 萬公里)。2014 至 2015 年度內每日平均載客量為 70,466 人次(上年度為 65,311 人次)。

截至 2015 年 3 月 31 日止之財政年度內，嶼巴之營業額約港幣一億六千八百八十萬元 (上年度約港幣一億五千四百七十萬元)並錄得約港幣八百九十萬元之盈利 (上年度約港幣八百四十六萬元)。

由於東涌新市鎮及鄰近屋邨居民的人口增長已差不多飽和，嶼巴 38 號路線 (東涌市中心接駁路線) 的收入增長空間亦變得有限。另一方面，嶼巴正密切注視曾經是最主要收入而與纜車平行路線之 23 號線之前景，自從纜車投入服務，該路線之乘客已明顯大幅下挫。

有見及此，嶼巴已盡力推行路線重組以求節省成本。經多次與當地居民代表及離島區



議會商討後，嶼巴暫時沒有進一步路線重組的時間表。

嶼巴依然受到外來無法控制因素的影響，如天氣變化，油價波動，美元兌主要外幣的匯率波動(由於港幣與美元掛鈎)，尤其是受日元與歐羅的影響更甚，因為嶼巴絕大部份巴士的零件供應都來自日本及部份歐洲國家。

2014/2015 年度之通脹維持增長，為了保持穩定的服務，車長及其他僱員在年度內亦有薪金增長，令工資成本急劇上升，這項亦是嶼巴的最主要支出。

嶼巴會持續提供安全的客運服務，包括對車長再培訓以提升其駕駛技術水平。

## 前景

有利因素包括：

- (a) 行走元朗及深圳灣口岸的 B2 路線與行走天水圍和深圳灣口岸的 B2P/B2X 路線繼續為嶼巴帶來可觀的利潤。期望西部通道的進一步發展可增加 B2、B2P 和 B2X 路線的人數和收入；
- (b) 嶼巴與昂平 360 繼續合作，推廣大嶼山觀光。
- (c) 燃油價格下調。

不利因素包括：

- (a) 新東涌路的開放對嶼巴的特別路線服務的收入有一定的影響；
- (b) 嶼巴盈利能力最強的 38 號巴士路線，由於東涌新市鎮人口已接近飽和，其乘客量的增長可能會放慢。

透露更詳盡資料為嶼巴營運政策之一部份，嶼巴歡迎公眾人士及各有關監管機構，對提高服務質素給予寶貴意見。嶼巴並派出代表出席離島區議會屬下的「交通及運輸委員會」和「旅遊、漁農及環境衛生委員會」等定期舉行的會議。嶼巴更參與「離島區議會」所舉辦的各項活動及派代表出席區內各鄉事委員會活動。

為求獲得乘客意見以提升嶼巴服務水平，嶼巴安排了一系列與乘客溝通的活動，包括每年最少舉辦 6 次乘客聯絡小組會議。嶼巴會繼續與香港運輸及物流中心合作，在來年進行一系列之「乘客滿意調查」以獲取最新資料，明白乘客的要求，令服務不

斷改進。

嶼巴之營運目標，是為向乘客提供安全、充足、準時、舒適、清潔，方便及待客有禮之公共巴士服務。

近期立法會財務小組亦已通過補助嶼巴購入四部零排放之電動巴士，試用於嶼巴路線。招標程序經已完成，供應商及承辦商將開始組裝巴士及充電器工程。

黃良柏 BBS

董事

二零一五年八月三十一日

# 新大嶼山巴士(1973)有限公司

(冠忠巴士集團有限公司附屬公司)

## 企業社會責任

### 背景

自從引入“企業社會責任”概念後，新大嶼山巴士(1973)有限公司(“嶼巴”)持續面對有關企業社會責任之考驗，此等考驗主要針對其車隊運作與環境保護有關之問題，。嶼巴之主要市場包括本地及來自海外之消費者，和企業客戶及有業務來往之商業機構。

面對上述問題，嶼巴訂立簡稱為 CSR 之企業社會責任政策，而此等政策，亦應與時並進，可持續及配合社會之發展。

為確保新訂立之企業社會責任可以滿足上述條件，嶼巴已採用下列策略：

- (a) 正確及有效地確認與嶼巴企業社會責任有關之問題
- (b) 發展及制訂可以回應社會及市場轉變之企業營運方法
- (c) 為達致企業社會責任之目標，嶼巴亦會獨力或與其他公共交通服務營辦商合作採取適當措施
- (d) 將上述措施之成效，與社區及政府分享及溝通

### 產品及服務

嶼巴經營專營巴士服務，大部份路線服務新界大嶼山，截至 2015 年 3 月 31 日，嶼巴共有 112 部單層巴士和 2 部雙層巴士行走 23 條路線。嶼巴並經營分別來往深圳灣與元朗及天水圍之 B2、B2P 及 B2X 路線。

### 企業社會責任之基礎

由於全球化及其對運輸行業所帶來之影響，嶼巴亦覺察到乘客之來源由本地轉為國際化，而供應商之來源，亦變得多元化。

公共交通服務之供應商 / 營辦商，與其相關之公眾，亦應建立連繫，包括乘客，監察機構，行業內不同界別及有關之社區。“企業社會責任”可以讓此等不同公眾，認

識及理解服務供應者之營運方法及情況。

營運商之架構及組織亦不斷變化及發展，以嶼巴為例，政府批出專營權，對營辦商亦有所期望，例如需要與服務使用者(乘客)加強溝通。除此之外，營辦商亦不再全面專利地經營，引入競爭之後，亦要以市場為本作為營運方針。

既然嶼巴之業務經已變為以市場為本，客戶之需求及期望亦因應增加，尤其是經常乘搭嶼巴之乘客。加上來自市場之競爭，嶼巴亦要不斷創新其服務，重新檢視目前之服務水平，尤其是在車隊管理，準時服務及收費等方面，保持競爭力。

## 企業社會責任之定義

企業社會責任，可以解釋為一套企業應該遵守之行為準則，從而令企業對社會帶來積極及有建設性之影響。生產與銷售產品及服務，商業道德保護環境之措施，招聘員工之條件，遵守平等機會原則及投資與回饋社會，均為良好企業社會責任的例証。

企業社會投資為其中一個評估企業社會責任之標準，亦為一項重要工具，它包含一套實用可行的計劃，可以令企業能將其僱員之時間及專業技能，有效地運用於滿足社會需求之上。

嶼巴之營運應用下列之標準，以達致上述目標：

- (a) 工作場所 – 通過引進平等機會聘用條件，增加培訓機會
- (b) 供應商 – 嶼巴在採購上採用及確保有關步驟符合商業道德
- (c) 市場 – 宣示嶼巴對消費者承諾之服務水平
- (d) 社會 – 投入社區建設

## 持份者

嶼巴有不同的持份者，企業社會責任對他們有不同程度的承諾：

- (a) 僱員 – 車長，前線人員(包括站長)，維修人員，行政及文職人員，人力資源及管理階層
- (b) 官方 – 運輸及房屋局，運輸署，政務處及離島區議會
- (c) 客戶 – 乘客及企業客戶
- (d) 供應商 – 巴士製造商及代理商，零件供應商，油公司及其他服務供應商，包括銀行，公共服務及八達通收費系統
- (e) 社區 – 嶼巴路線網絡所覆蓋地區的社群

- (f) 投資者 – 通過持有母公司股份之非直接投資者
- (g) 公眾服務 – 非政府機構
- (h) 業務合作對象 – 運輸行業內的合作伙伴，例如昂坪吊車營辦商，寶蓮禪寺，港鐵公司 (巴士 – 鐵路轉乘計劃)，其他巴士公司 (巴士轉乘計劃) 及廣告商等

## 企業社會責任的進一步闡釋

### 企業管治

嶼巴作為專營巴士營辦商，其服務具有甚高之透明度，因為巴士在服務網絡所覆蓋之公路上行駛，必定要維持公共交通服務所具備的優良形象。

此外，政府對巴士營辦商亦有其評核準則，而作為公營事業，嶼巴亦必須與廉政公署緊密合作，防止貪污。

而僱員方面，日常執行任務，亦要遵守既定的工作指引，務求不偏不倚。

### 平等機會

嶼巴支持在職位聘用，服務提供等方面，引入平等機會守則，為傷殘乘客在上落巴士或在車站候車時，提供相關設施。

### 安全及環保

路面上之交通意外，可能導致傷亡，亦因此而帶來法律上之訴訟，對嶼巴而言，此等事故會為公司帶來負面形象，影響聲譽，所以嶼巴會繼續為車長提供警覺性及防禦性之駕駛訓練，防止交通意外發生。

有關方面對環境保護所帶出之指引不斷更新，嶼巴亦會與時並進，因應有關發展，引入潔淨能源及採用新科技，包括電動巴士，藉此減少廢氣排放所帶來的負面效果。

車長及其他員工亦會因長時間工作而感受到壓力，企業社會責任亦會考慮到員工的工作量，在安排工作時盡量減少超時及超量工作，以策安全及保障員工健康。

## 有效企業管治的良好指引

上述指引並無刻板的準則，管理原則、企業歷史、本土文化、業務背景及監管法規都需要在考慮範圍內，下列特質，可以成為制訂企業管治良好指引的參考資料：

- (a) 企業的服務承諾，必需與所有員工所分享及可以接受，因此必定要有效地與各階層清楚溝通
- (b) 高層管理人員必定要以身作則，保持信用及全情投入實踐企業社會責任
- (c) 企業的價值觀，一定要通過日常營運得以反映
- (d) 企業的資源，制度與架構，必定要能夠支持實踐社會責任所需
- (e) 高層管理人員必需接受訓練，達致水準及能有效地作出決定，具備足夠知識及能力，可以實行社會道德所接受的決策，而在實行時，更可以被社會認同為公正與公平

## 量化後之企業社會責任措施

在提升本公司之企業社會責任時，嶼巴推行以下之措施，令有關公眾受惠

- (a) 發展新路線  
通過每年呈交運輸署之路線發展計劃，以公眾及公司利益為本，申辦新路線。
- (b) 票價優惠計劃  
實施票價優惠計劃，包括巴士--鐵路轉乘優惠，巴士--巴士轉乘優惠，長者及合資格殘疾人士公共交通票價優惠計劃。此外，本公司亦提供大嶼山全日通套票，乘客可持票在大嶼山全日乘搭嶼巴之指定路線巴士。
- (c) 環保責任  
購入配置“歐盟五型”環保引擎之車隊取代環保標準較低之舊車及引入電動巴士達致“零排放”。
- (d) 醫療保健  
試行引入醫療計劃為所有年屆五十歲之車長提供全身檢查及包括員工在集團之醫保計劃內。
- (e) 慈善事業  
與“大澳文化基金會”合作保育大澳作為香港其中之一景具歷史漁村之自然環境及生活方式，在 2015 年更協辦“大嶼行”步行籌款，受益社福機構為香港防癌會。

新大嶼山巴士(1973)有限公司  
二零一五年八月三十一日

新大嶼山巴士(一九七三)有限公司

營 運 資 料

結算年度3月31日

	<u>2014/2015</u>	<u>2013/2014</u>
1. <u>巴士路線總數</u>		
i 專利普通巴士線	12	12
ii 機場巴士線	1	1
iii 通宵巴士線	3	3
iv 特別巴士線	6	6
v 對外消閒巴士線	1	1
	23	23
2. <u>車 隊 (於結算年度尾)</u>		
i 已登記巴士數量	115	112
ii 已發牌巴士數量	114	110
3. <u>車隊總載客量</u>	7,607	7,349
4. <u>車隊運作能力</u>		
i 平日 (星期一至六, 公眾假期除外)	121.3%	125.2%
ii 假日 (星期日及公眾假期)	135.3%	139.0%
5. <u>時間表的成效</u>	100.0%	102.0%
6. <u>車隊運用</u>	88.8%	90.3%
7. <u>車隊之平均年齡</u>	7.71	6.77
8. <u>乘客人次總數</u>		
i 全年總數 (以千位計算)	25,720,000	23,839,000
ii 平日每日平均乘客總數	68,376	63,392
iii 假日每日平均乘客總數	79,430	73,846
9. <u>巴士收費行車公里 (以千位計算)</u>	8,628,000	7,857,000
10. <u>班次失誤比率</u>	0.04%	0.09%
11. <u>處理由交通投訴組轉介個案的數目 (以每百萬人次計)</u>	2.80	2.35
12. <u>乘客聯絡小組會議舉辦次數</u>	6	6
13. @ <u>其他顧客服務</u>	3	3
14. <u>平均每輛巴士檢查須修正的項目 (由運輸署抽檢)</u>	1.00	1.35
15. <u>牽涉傷人的巴士意外數目 (以每百萬公里計)</u>		
i 輕微意外	2.84	0.87
ii 嚴重意外	0.34	0.25
iii 致命意外	0.00	0.12
16. # <u>機械可靠性</u>		
每輛巴士平均行走多少公里內才會在載客途中發生一次機械故障	106,523	99,454
17. <u>改善服務項目</u>		
i 推出新路線/新輔助路線	1	1
ii 改善行車班次	3	6
iii 改善服務質素	3	0
18. <u>服務重組項目</u>		
i 取消巴士路線數目	0	0
ii 減少行車班次、減少車輛數目及重組行車路線以節省巴士資源	0	0

# 註: 機械可靠性的定義包括所有導致車輛於載客服務中途停駛的故障。

新大嶼山巴士(一九七三)有限公司

專營公共巴士業務之業績  
(專營公共巴士業務)

綜合損益賬  
(截至該年度三月三十一日止)  
(港幣千元)

	<u>2013/2014</u>	<u>2014/2015</u>
營運收入		
車費收入	151,068	165,275
廣告收入	493	438
其他收入	<u>3,101</u>	<u>3,085</u>
	154,662	168,798
營運成本		
員工成本	61,807	64,154
燃油	31,811	29,704
維修保養	11,965	14,214
折舊	14,514	16,014
利息支出	201	104
其他支出	<u>24,486</u>	<u>34,045</u>
	144,784	158,235
營運溢利	9,878	10,563
出售固定資產之收益	<u>95</u>	<u>(4)</u>
除稅前溢利	9,973	10,559
所得稅	<u>(1,514)</u>	<u>(1,655)</u>
本年度溢利	8,459	8,904
固定資產平均淨值	88,198	82,221
固定資產平均淨值回報(%)	9.78%	10.94%
於3月31日之乘客回饋累計結餘(附註)	1,021	1,529

附註:

根據現時當局在審批巴士票價調整的申請時所採用修改後的「經修訂的考慮多方面因素做法」，一個專營巴士營辦商在某年度獲得的回報率若超過按其平均固定資產淨值計算的指定觸發回報率，其高於指定觸發回報率 50% 將會與乘客分享，以舒緩日後車費加價壓力，及向乘客提供巴士車費優惠。該指定觸發回報率於 2010 年 4 月 1 日至 2015 年 3 月 31 日期間為每年 9.7%。



新大嶼山巴士(一九七三)有限公司

(專營公共巴士業務)

綜合財務狀況表  
(截至該年度三月三十一日止)  
(港幣千元)

	<u>2013/2014</u>	<u>2014/2015</u>
非流動資產		
租賃土地及樓宇	14,948	14,397
巴士站結構	742	958
巴士及其他車輛	67,748	56,101
傢俱,裝修及辦公室設備	583	763
設備及工具	3,390	3,325
電腦	339	350
購買巴士訂金	-	799
	<u>87,750</u>	<u>76,693</u>
流動資產	35,703	46,641
減: 流動負債	<u>28,855</u>	<u>27,533</u>
流動負債淨值	<u>6,848</u>	<u>19,108</u>
	<u>94,598</u>	<u>95,801</u>
股本	29,117	29,117
損益賑	53,632	56,516
遞延稅項	11,849	10,168
	<u>94,598</u>	<u>95,801</u>